



Employment Application for
Dock, Shop and office positions
N4690 Bangor Industrial Parkway, West Salem WI 54669

Dear Applicant,

Please fill out form completely for employment consideration.
Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin or disability. We are an equal opportunity employer.

Personal Information

Date:

Last Name

First Name

Middle

Street Address

Home Phone

City

State

Zip

Cell Phone

By selecting the "I Accept" button, you are signing this Application electronically. You agree your electronic signature is the legal equivalent of your manual/handwritten signature on this Application. By selecting "I Accept" using any device, means or action, you consent to the legal conditions of this Application. You further agree that your signature on this document (hereafter referred to as your "E-Signature") is as valid as if you signed the document in writing. You also agree that no certification authority or other third party verification is necessary to validate your E-Signature, and that the lack of such certification or third party verification will not in any way affect the enforcement of your E-Signature or any resulting agreement between you and Hot-Line Freight System, Inc.. You are also confirming that as the applicant authorized to enter into this Agreement the information you provide it the truth, as you know it.

I Accept

I Do not Accept

Are you over 18 years of age? Yes No

Have you ever applied for employment with us? Yes No Year:

Are you legally eligible for employment in the United States? Yes No

When will you be able to start work?

Are you employed now? Yes No

If so, may we inquire of your present employer? Yes No

Are there any reasons for which you might not be able to perform the job duties (with a reasonable accommodation)? Yes No If Yes, please explain

Drivers License Number

State

EDUCATION

Highest grade completed: College:

Last School Attended:

Name

Address

Dates Attended:

Employment History

Please give an accurate, complete full-time and part-time employment record. Start with present or most recent employer. We may contact the employers listed unless you indicate those you do not want us to contact.

CURRENT EMPLOYER

May we contact your current employer? Yes No

Name:

Phone:

Address:

Street

City

State

Zip

Position Held

Salary

From

to

Date

Date

Type Equipment Driven

Areas Driven In

Reason(s) for leaving

PREVIOUS EMPLOYER

Name:

Phone:

Address:

Street

City

State

Zip

Position Held

Salary

From

to

Date

Date

Type Equipment Driven

Areas Driven In

Reason(s) for leaving

PREVIOUS EMPLOYER

Name:

Phone:

Address:

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to

Date

Date

Type Equipment Driven

Areas Driven In

Reason(s) for leaving

PERSONAL REFERENCE

List three people, not related to you, for a personal reference:

Name	Address	Occupation	Years Acquainted

The information provided in this Application for Employment is true, correct and complete. If employed, any misstatements or omissions of fact on this application may result in my dismissal.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

If you decide to engage a third party investigative consumer reporting agency (HireRight), to report on my credit and personal history, I authorize Hot-Line Freight System, Inc. to do so.

If a report is obtained you must provide, at my request, the name and address of the agency so I may obtain from them the nature and substance of the information contained in the report.

Signature

Date

FOR OFFICE USE

Interviewed by _____ Date _____

Remarks:

Hired Yes No Position _____ Dept _____ Start Date _____



Hot-Line Freight System, Inc.
 N4690 Bangor Industrial Parkway
 West Salem, WI 54669
 (608) 486-1600
 fax (608) 486-1609

EMPLOYMENT REFERENCE CHECK

Applicant's Name

Social Security # Other Name(s) Worked Under

Company Name Position Held

Dates Employed: From to

Company Phone # Fax #

I have applied for a position with Hot-Line Freight System, Inc. and I authorize you to provide Hot-Line Freight System, Inc. and/or it subsidiaries with information concerning my employment, character, education background, and law enforcement record. I give my knowing and voluntary consent. I hereby released all entities and individuals including Hot-Line Freight System, Inc. and its subsidiaries from any and all liability that may arise from supplying the information requested.

Signature Date

TO BE COMPLETED BY REFERENCE

Are the dates of employment given correct: _____

If not, give correct dates: From _____ to _____

Reason for leaving?

Would you rehire? Yes No

Personal Evaluation	Excellent	Very Good	Satisfactory	Poor
Attendance				
Punctuality				
Quality of work				
Quantity of work				
Job Knowledge				
Initiative				
Attitude				

Additional Comments: _____

Company Contact: _____

Completed by: _____ Title: _____

Date: _____ Phone #: _____

Please contact The Human Resources Department at the number above with any questions or concerns pertaining to this reference check. The completed document can be returned via the above fax number.



**HOT-LINE FREIGHT SYSTEM, INC.
ENHANCED PHYSICAL RELEASE FORM**

EMPLOYMENT SUBJECT ENHANCED PHYSICAL

Prior to being offered employment at Hot-Line Freight System, Inc., you may be required to pass an Enhanced Physical including, but not limited to X-Rays, Range of Motion, and Drug Testing. This exam will be performed by a company designated physician.

By signing this form, you agree to a pre-employment enhanced physical.

Applicant Signature:

Date:



HOT-LINE FREIGHT SYSTEM, INC.
BACKGROUND CHECK
DISCLOSURE AND RELEASE

DISCLOSURE AND AUTHORIZATION REGARDING BACKGROUND INVESTIGATION FOR
EMPLOYMENT PURPOSES

Disclosure

Hot-Line Freight System, Inc. (the “Company”) may request from a consumer reporting agency and for employment-related purposes, a “consumer report(s)” (commonly known as “background reports”) containing background information about you in connection with your employment, or application for employment, or engagement for services (including independent contractor or volunteer assignments, as applicable).

HireRight, LLC (“HireRight”) will prepare or assemble the background reports for the Company. HireRight is located and can be contacted at 3349 Michelson Drive, Suite 150, Irvine, CA 92612, (800) 400-2761, www.hireright.com.

The background report(s) may contain information concerning your character, general reputation, personal characteristics, mode of living, or credit standing. The types of background information that may be obtained included, but are not limited to: criminal history; litigation history; motor vehicle record and accident history; social security number verification; address and alias history; professional licensing, credential and certification checks; drug/alcohol testing results and history; military service; and other information.

Authorization

I hereby authorize Company to obtain the consumer reports described above about me.

Applicant Signature:

Date: